



Membership

Updated May 2024

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Members (article 12)

- the members of the academy trust shall comprise the signatories to the memorandum and any person appointed under article 15A, provided that at any time the minimum number of members shall not be less than three
- the members may agree by passing a special resolution to appoint such additional members as they think fit (article 15A)

	appointment date
1. Iain Clyde	1 April 2024
2. Derek Bell	13 May 2019
3. Keith Bernstone	1 September 2020
4. Nicola Myers	1 April 2024
5. Robert Bell	10 November 2022

Board of Trustees: Inicio Academies

- the number of trustees shall not be less than three (unless determined by ordinary resolution) shall not be subject to any maximum (article 45)

Member appointed directors (article 50)

- the members may appoint by ordinary resolution up to 8 trustees

	Term of Office Start Date	Term of Office End Date
1. Iain Clyde (Chair)	1 April 2024	31 March 2028
2. Emma Chawner	1 April 2024	31 March 2028
3. Mavis Lord	1 April 2024	31 March 2028
4. Professor Graham Wynn	1 April 2024	31 March 2028
5. Michael Garmston	28 September 2020	27 September 2024
6. Geoff Liddle	2 November 2020	1 November 2024
7. Zoe Beach	9 January 2023	8 January 2027
8. Vacancy		

Chief executive officer (article 57)

- providing that the chief executive officer agrees so to act, the members may by ordinary resolution appoint the chief executive officer as a trustee

	Term of Office Start Date	Term of Office End Date
1. Tim Fisher	ex. officio	ex. officio

Co-opted trustees (article 58)

- the trustees may appoint co-opted trustees
- a co-opted trustee means any person who is appointed to be a trustee by being co-opted by trustees who have not themselves been so appointed
- the trustees may not co-opt an employee of the academy trust as a co-opted trustee if thereby the number of trustees who are employees of the academy trust would exceed one third of the total number of trustees including the chief executive officer to the extent that he or she is a trustee

	Term of Office Start Date	Term of Office End Date

Committees of the board of directors

- the membership of any committee of the trustees may include persons who are not trustees, provided that (with the exception of the local governing bodies) a majority of members of any such committee shall be trustees
- except in the case of the local governing body, no vote on any matter shall be taken at a meeting of a committee of the trustees unless the majority of the members present are trustees

Finance & Resources	Standards
1. Emma Chawner	1. Iain Clyde
2. Mavis Lord	2. Michael Garmston
3. Geoff Liddle	3. Zoe Beach
4. Tim Fisher	4. Professor Graham Wynn
	5. Tim Fisher

Director specific responsibilities: Inicio Academies

Safeguarding & welfare	Iain Clyde
Special educational needs (SEN) / SEMH	Zoe Beach
Careers	Professor Graham Wynn

The Chair of the board of directors of Inicio Academies can be contacted as follows: c/o, Queen Elizabeth Sixth Form College, Vane Terrace, Darlington, DL3 7AU or via e-mail iclyde@inicioacademies.org.uk

Local governing body: Hurworth School

Headteacher / Head of School

- ex officio

	Term of Office Start Date	Term of Office End Date
1. Rachel Somerville	01 September 2022	ex. officio

General

- appointed by the trustees and executive board

	Term of Office Start Date	Term of Office End Date
1. Mick Hatton (chair)	9 July 2021	8 July 2025
2. Elaine Colclough (vice chair)	13 November 2020	12 November 2024
3. Martin Stand	08 July 2022	07 July 2026
4. Victoria Stone	15 th December 2023	14 th December 2027
5. Tracy Metcalfe	15 th December 2023	14 th December 2027

Parent governors

- two elected by parents / carers

	Term of Office Start Date	Term of Office End Date
1. Aylsa Nugent	4 October 2022	3 October 2026
2. Louise McCann	30 November 2023	29 November 2027

Teaching staff governors

- two elected by teachers

	Term of Office Start Date	Term of Office End Date
1. Nick Gawthorpe	18 September 2020	17 September 2024
2. Cath Lawrence	09 May 2022	08 May 2026

Support staff governors

- one elected by support staff

	Term of Office Start Date	Term of Office End Date
1. Lucy Clark	18 September 2020	17 September 2024

Representative from the executive leadership team

- ex officio
- appointed by the executive leadership team

	Term of Office Start Date	Term of Office End Date
1. Dean Judson	1 March 2018	ex. officio

Governor specific responsibilities: Hurworth School

	Governor	Staff
Premises / Health & Safety	Elaine Colclough	Sarah Jones
Safeguarding (including E-Safety) & Welfare	Martin Stand	Kelly Davidson
Looked After Children (LAC) & Previously Looked After Children (PLAC)	Martin Stand	Beth Wright
Special Educational Needs (SEN), including SEMH	Aylsa Nugent	Cath Lawrence
Finance	Elaine Colclough	Glen Hart
Personal Development	Louise McCann	Natalie Douglass/Lindsay Burn
Careers & Transition	Vacancy	Lindsay Burn/Penny Hudson
Quality of Education (Teaching & Learning, Curriculum and Progress)	Mick Hatton	Sam Reilly
Behaviour and Attitudes (Attendance & Punctuality, Conduct, Rewards and Sanctions)	Mick Hatton	Kelly Davidson
Disadvantaged	Vacancy	Lindsay Burn/Beth Wright
Early Careers Framework	Vacancy	Lindsay Burn

The Chair of the local governing body of Hurworth School can be contacted as follows: c/o Hurworth School, Croft Road, Hurworth on Tees, Darlington, DL2 2JG, or via e-mail mhatton@hur.inicioacademies.org.uk

Local governing body: The Rydal Academy

Headteacher / Head of School

- ex officio

	Term of Office Start Date	Term of Office End Date
1. John Armitage	1 March 2018	ex. officio

General

- appointed by the trustees and executive board

	Term of Office Start Date	Term of Office End Date
1. Mark Gray (chair)	1 March 2022	28 February 2026
2. Kelly Nicholson	27 th September 2023	26 th September 2027
3. Johanna Thurland	7 November 2022	6 November 2026
4. Laura Hudson	31 March 2023	30 March 2027
5. Tracy Vaughan	19 June 2023	18 June 2027

Parent governors

- two elected by parents / carers (*appointed in accordance with Article 54 and 54A)

	Term of Office Start Date	Term of Office End Date
1. Troy Turner (vice-chair)	14 September 2020	13 September 2024
2. Gaurav Bhatia*	15 February 2022	14 February 2026

Teaching staff governors

- two elected by teachers

	Term of Office Start Date	Term of Office End Date
1. Katie Turnbull	1 March 2022	28 February 2026
2. Melanie Chapman	1 January 2021	31 December 2025

Support staff governors

- one elected by support staff

	Term of Office Start Date	Term of Office End Date
1. Ewa Kaszuba	29 June 2022	28 June 2026

Representative from the executive leadership team

- ex officio
- appointed by the executive leadership team

	Term of Office Start Date	Term of Office End Date
1. Dean Judson	1 March 2018	ex. officio

Governor specific responsibilities: The Rydal Academy

	Governor	Staff
Premises / Health & Safety	Troy Turner	Sarah Jones
Safeguarding (including E-Safety) & Welfare	Kelly Nicholson	Marcus Dickinson
Looked After Children (LAC) & Previously Looked After Children (PLAC)	Johanna Thurland	Katie Turnbull
Special Educational Needs (SEN), including SEMH	Johanna Thurland	Libby Gaines
Finance	Laura Hudson	Glen Hart
Personal Development	Gaurav Bhatia	Angela Galey
Behaviour and Attitudes (Attendance & Punctuality, Conduct, Rewards and Sanctions)	Mark Gray	Angela Galey
Disadvantaged	Mark Gray	John Armitage
Careers & Transition	Troy Turner	Angela Galey / Julie Appleby
Quality of Education (Teaching & Learning, Curriculum and Progress)	Mark Gray	Katie Turnbull / Lily Peoples
Early Careers Framework	Mark Gray	Katie Turnbull

The Chair of the local governing body of The Rydal Academy can be contacted as follows: c/o The Rydal Academy, Rydal Road, Darlington, DL1 4BH, or via e-mail mgray@tra.inicioacademies.org.uk

Local governing body: Longfield School

Headteacher / Head of School

- ex officio

	Term of Office Start Date	Term of Office End Date
1. Angela Sweeten	25 April 2022	ex. officio

General

- appointed by the trustees and executive board

	Term of Office Start Date	Term of Office End Date
1. Sarah Kelly (Vice Chair)	5 December 2022	4 December 2026
2. Laura Snowdon	5 October 2020	4 October 2024
3. Vicky Maddison	7 November 2022	6 November 2026
4. Lisa Morehead	23 October 2023	22 October 2027
5. Peter Armstrong	23 October 2023	22 October 2027
6. Nicola Bales (Chair)	11 March 2024	10 March 2028

Parent governors

- two elected by parents / carers

	Term of Office Start Date	Term of Office End Date
1. Stephen Goodman	8 March 2024	7 March 2028
2. Tanya Singh	3 October 2022	2 October 2026

Teaching staff governors

- two appointed by trustees and executive board

	Term of Office Start Date	Term of Office End Date
1. Suzie Kirkbride	7 July 2023	6 July 2027
2. Andrew Brown	7 July 2023	6 July 2027

Support staff governors

- one appointed by trustees and executive board

	Term of Office Start Date	Term of Office End Date
1. Julie Walker	7 July 2023	6 July 2027

Representative from the executive leadership team

- ex officio
- appointed by the executive leadership team

	Term of Office Start Date	Term of Office End Date
1. Dean Judson	1 March 2018	ex. officio

Governor specific responsibilities: Longfield

	Governor	Staff
Premises / Health & Safety	Julie Walker	Sarah Jones
Safeguarding (including E-Safety) & Welfare	Sarah Kelly	Rebecca Wheatley
Looked After Children (LAC) & Previously Looked After Children (PLAC)	Lisa Morehead	Diane Griffiths
Special Educational Needs (SEN), including SEMH	Vicky Maddison	Diane Griffiths
Finance	Suzi Kirkbride	Glen Hart
Personal Development	Vicky Maddison/Peter Armstrong	Kieran Thompson
Behaviour and Attitudes (Attendance & Punctuality, Conduct, Rewards and Sanctions)	Laura Snowdon/Andrew Brown	Rebecca Wheatley
Disadvantaged	Lisa Morehead	Angela Sweeten
Careers & Transition	Tanya Singh	James Raw
Quality of Education (Teaching & Learning, Curriculum and Progress)	Nicola Bales	Jane Leverton
Early Careers Framework	Sarah Kelly	Hayley Douglas

The Chair of the local governing body of Longfield School can be contacted as follows: c/o Longfield School, Longfield Road, Darlington, DL3 0HT, or via e-mail nbales@lfa.inicioacademies.org.uk

Inicio Academies: company number 07533271

Local governing body: Queen Elizabeth Sixth Form College

Principal

- ex officio

	Term of Office Start Date	Term of Office End Date
1. Laurence Job	15 th April 2024	ex. officio

General

- appointed by the trustees and executive board

	Term of Office Start Date	Term of Office End Date
1. Calvin Kipling	1 April 2024	31 March 2028
2. Jenny Pan	1 September 2020	31 August 2024
3. Andrew Wilson	1 September 2020	31 August 2024
4. David Warman	1 April 2024	31 March 2028
5. Vacancy		

Parent governors

- two elected by parents / carers

	Term of Office Start Date	Term of Office End Date
1. Tracey Tyler	29 September 2022	28 September 2024
2. John McCann	8 December 2022	7 December 2024

Teaching staff governors

- two elected by teachers

	Term of Office Start Date	Term of Office End Date
1. Vicky Snowball	9 March 2023	8 March 2027
2. Vacancy		

Support staff governors

- one elected by support staff

	Term of Office Start Date	Term of Office End Date
1. Rachael Duff	8 December 2022	7 December 2026

Representative from the executive leadership team

- ex officio
- appointed by the executive leadership team

	Term of Office Start Date	Term of Office End Date
1. Tim Fisher	1 April 2024	ex. officio

Governor specific responsibilities: The Queen Elizabeth Sixth Form College

	Governor	Staff
Premises / Health & Safety	TBC	
Safeguarding (including E-Safety) & Welfare	TBC	
Looked After Children (LAC) & Previously Looked After Children (PLAC)	TBC	
Special Educational Needs (SEN), including SEMH	TBC	
Finance	TBC	
Personal Development	TBC	
Behaviour and Attitudes (Attendance & Punctuality, Conduct, Rewards and Sanctions)	TBC	
Disadvantaged	TBC	
Careers & Transition	TBC	
Quality of Education (Teaching & Learning, Curriculum and Progress)	TBC	
Early Careers Framework	TBC	

The Chair of the local governing body of The Queen Elizabeth Sixth Form College can be contacted as follows: c/o L. Hawksby(Governance & Policy Officer), Queen Elizabeth Sixth Form College, Vane Terrace, Darlington, DL3 7AU, or via e-mail lhawksby@inicioacademies.org.uk

Resignations / Expired terms of office over the last 12 months:

Members

Irene Lavelle, resigned 1 April 2024
Laurence Job, resigned 1 April 2024

Board of Trustees

Derek Bell, resigned 1 April 2024 (Term of office commenced 14 May 2022 appointed by Members)
Julie Cornelius, resigned 1 April 2024 (Term of office commenced 31 August 2023 appointed by Members)
Stuart Hargrove, resigned 1 April 2024 (Term of office commenced 1 March 2022 appointed by Members)
Kelly Ann-Lyle, resigned 1 April 2024 (Term of office commenced 24 October 2022 appointed by Members)
Dean Judson, resigned 1 April 2024 (Term of office commenced 1 March 2018 ex officio appointed by Members)

Hurworth School

Yvonne Hancock, resigned 30 April 2023 (Term of office commenced 13 October 2021 appointed by Trustees and Executive Board)
Joe Kelley, resigned 1 September 2023 (Term of office commenced 5 February 2020 elected by parents/carers)
Trish Heron, resigned 15th December 2023 (Term of office commenced 16th July 2021 appointed by Trustees and Executive Board)

The Rydal Academy

Sarah Clough, resigned 30 March 2023 (Term of office commenced 5 October 2021 appointed by Trustees and Executive Board)
Sarah Newrick, resigned 24 April 2023 (Term of office commenced 9th November 2021 elected by parents/carers)

Longfield Academy

Natalie Forster, resigned 27 March 2023 (Term of office commenced 3 October 2022 elected by school staff)
Nick Rees, term of office expired 31 March 2023 (Term of office commenced 1 April 2019 appointed by Trustees and Executive Board)
Sarah Glover, resigned 18 June 2023 (Term of office commenced 24 January 2022 elected by school staff)
Liam McCavanagh, resigned 7 July 2023 (Term of office commenced 27 September 2021 elected by school staff)
Deb Hindson, resigned 31 August 2023 (Term of office commenced 7 November 2022 appointed by Trustees and Executive Board)