

## WORK WITH US

### Head of Year

**Full-time / Fixed term contract until July 2025**

**37 hours per week / Term Time only (47 weeks)**

**Band 10 SCP 28 – 31 (£33,035 - £35,323)**

**To commence as soon as possible**

We require, an enthusiastic and skilled member of staff to join our team in motivating and supporting our students to ensure first class progress at this consistently over-subscribed school. We are looking for a creative, adaptable and reflective practitioner with experience in multi-agency working and an ethos based around meeting the needs of children and families which remove barriers to their education.

Our school is implementing a trauma informed approach to practices, and this would be an exciting opportunity for the right person to train alongside the staff in this approach and be able to make a real difference to the students we work with.

Your application should include the following:

- The relevant qualities, skills, roles and responsibilities that you have developed in this area.
- The qualities and skills that you envisage you will need to be an effective member of the Student Support team.

In return we can offer high quality in-house coaching and mentoring; access to a wide range of professional development opportunities; access to Inicio Academies networks and professional development; access to Darlington networks; a highly supportive and collaborative staff; amazing children. For further information or to discuss the post please contact Mrs L Gawthorpe (Assistant Head Teacher) on 01325 720424 or by e-mail to [lgawthorpe@hur.inicioacademies.org.uk](mailto:lgawthorpe@hur.inicioacademies.org.uk)



Information for applicants, including the job description and person specification for this role and an application form, can be downloaded from the vacancies page at <https://www.inicioacademies.org.uk/vacancies/>  
Alternatively, please contact the Schools HR Team at Inicio Academies on [schoolshr@inicioacademies.org.uk](mailto:schoolshr@inicioacademies.org.uk)

Completed application forms should be returned to the Schools HR Team, Longfield Academy, Longfield Road, Darlington, DL3 0HT or by email to [schoolshr@inicioacademies.org.uk](mailto:schoolshr@inicioacademies.org.uk) by the closing date.

**Closing date: 12 noon – Tuesday 21<sup>st</sup> May 2024**

**Interviews: W/C 3<sup>rd</sup> June 2024**

Inicio Academies and its partner schools are passionate about safeguarding the welfare of pupils and maximising their life chances. We expect all staff and volunteers to share this commitment. This post is subject to a satisfactory enhanced Disclosure and Barring Service criminal records check for work with children.

 Croft Road Hurworth Darlington DL2 2JG  01325 720424 | 01325 721188

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